

w e e n s u r e d e v e l o p m e n t f o r a l l

ORGANIZATION PROFILE

a c o m m u n i t y d e v e l o p m e n t o r g a n i z a t i o n



CHANDRADIP DEVELOPMENT SOCIETY -CDS

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Full Name of the Organization: Chandradip Development Society
We ensure development for all

Background:

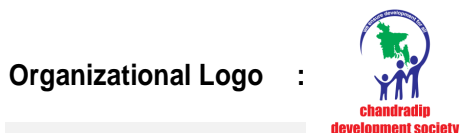
Chandradip Development Society –CDS is a woman headed community development organization working since 2000 in the southern coastal belt region focusing disadvantaged community empowerment on social rights and service issues with special attention to women and children. The word Chandradip derives from 'Chandradwip' is the historical name of ancient Barisal District region which was surrounded by several small islands & 'Chandradip' was the focal point of these greater islands region. To ensure all kinds of possible development efforts for the most disaster prone vulnerable, disadvantaged, poverty stricken community people of this region, CDS-Chandradip Development Society has been established in 1st July 1999 by its present chief-executive along with other likeminded enthusiastic fellows as a not for profit, non political and community based voluntary organization with a motto 'we ensure development for all'. CDS has been registered with the Department of Social Welfare, NGO Affairs Bureau, Jubo Unnayan Adhidaptar (Department of Youth Development) & Women Affairs Bureau. The Head Office of the organization located in Barisal, the southern divisional city of Bangladesh. In 2000 CDS started its development initiative with a program for disadvantaged women empowerment through promoting their rights, leadership and upgrading their situation by IGAs with an Institution Capacity Building Project supported by Southern NGO Network-SNN under Leading Organization BDS, Barisal. At present Chandradip Development Society –CDS is directly implementing projects on Maternal, Child Health & Nutrition; Safe Water Supply & Sanitation; Preserving Rights for Women & Children; Legal Aid Support and Education; Literacy Education for the Underprivileged; Food Security, Safety Net & Social Protection; Hazardous Child Labor Elimination & Rehabilitation; Health Rights Establishment Advocacy; Combating Violence Against Women & Children; Strengthening Local Government Institutions; Climate Change Adaptation & DRM; Establishing Agricultural Rights of the Women Farmers; HIV/AIDS Prevention among Young Generation; National Level Advocacy & Campaign etc. covering 95 unions in 15 upazilas of Barisal and Bhola District under Barisal Division supported by different international and national funding partners. CDS has its Branch Offices in all the working area's focal point of Barisal and Bhola District including the remote and char areas. The organization is equipped with capable, skilled and committed manpower, adequate facilities & materials, modern information technology system.

CDS works with different stakeholders like civil society, farmers' societies, local Government representatives, fishers folk, youth groups, teachers, children, adolescent and socially disadvantaged women. CDS always tries to address the emerging needs of the working communities and collaborates with various local, national and international NGOs and government departments in realizing common goal of social development. Currently, CDS has been working with about 35 thousands poor and socially disadvantaged households in different issues of Health, Nutrition & WatSan; Good Governance, Rights & Justice,; Education, Gender and Empowerment; Environment, Disaster Risk Reduction and Climate Change Adaption; Livelihood & Food Security in Barisal and Bhola District of Southern Coastal Belt.

CDS has been working for the last 23 years and has earned a good reputation within the community, local administration, funding agencies and other stakeholders at local, national and international level. Chandradip Development Society has gained many exciting and challenging experiences working in different sectors of development. From individual action research to collaborative efforts support since inception Chandradip Development Society gaining multifaceted and diversified experiences of working in different development sectors. Long working experience in Health, Good Governance, and Education and IGA program implementation at field level makes the organization competitive. CHANDRADIP is now in a position to attain the rights to claim itself an expert in major development sectors to implement any program or project by skill & experienced human resources following its strategic planning.

Organizational Motto : we ensure development for all

Date of Establishment : 1st July '1999.



Vision, Mission & Objectives:

Vision:

- To establish a sustainable development ensuring equal community participation

Mission:

- To ensure a hygienic & balanced environment for the safe growth of new generation

Goal:

- Develop equitable and sustainable development process for ensuring community participation for sustainable development of ultra poor, poor, and marginalized population of the community

Objectives:

- To establish and uphold the social and human rights of the disadvantaged and vulnerable community people.
- To increase active involvement of the disadvantaged and vulnerable community
- To develop capacity of vulnerable community of disaster prone areas to mitigate the magnitude of natural disasters for safe lives and reducing of damages.
- To promote democratization process for creating opportunity to increase accountability and transparency of the different segments of stakeholders.
- To make people understand and aware about the way and path for changing their lifestyle for the livelihood development of the ultra poor, poor and marginalized community.
- To assist the vulnerable communities to increase family income by engaging them in alternative income generation activities.
- To develop the capacity of the organization to provide need based back up support to achieve policy issues related to socio-political and cultural issues

Strategies:

- Develop and institutionalize alternatives in the field of people's participatory development approach, methods and tools.
- Enhancing capacity of development actors as effective facilitator of people's participatory development process
- Implement innovative programmes directly for linking and institutionalizing experiential learning.
- Explore, utilize, promote and facilitate people's capacity for innovativeness and undertaking different development initiatives.
- Identify, explore and mobilize local, public and private resources including human potentials for optimum output and overall development of the country
- Policy Advocacy

- Networking & Coalition

In all its work, CDS is committed to the principle of self-actualization - a process of raising people's consciousness to a level at which they can realize their potentials and are motivated to reorder their lives.

Values of Chandradip Development Society -CDS:

- **Equality & equity:**
Our development goal is to ensure equal community participation and promoting equity in case of justice, rights and accessing opportunities;
- **Respect to community and local culture:**
Give values to local culture, tradition & customs and use those in the development Programmes. We welcome and respect people's opinion always;
- **Participation & ownership development:**
Active participation of people allow them voice out their needs and establish ownership in the development Programmes;
- **Democratic practices:**
Allow people to exercise their rights to elect right person for the right position as well as to ensure better access to services;
- **Believe on people's potentiality and capacities:**
Recognize people's potentials and they can give best output if they are facilitated properly and recognizing people's contribution
- **Professionalism & service:**
We provide the highest level of professional service and support to all our stakeholders;
- **Team work:**
Everyone of the organization is equally important; group effort is the working technique to ensure maximum and effective outputs. We support and equip each team member for job success;
- **Good governance, accountability and transparency:**
Operating organization and its activities in accordance with the policies, provisions and methods ensuring highest transparency at all levels;
- **Holistic approach (total/100%coverage):**
Working with all segments of people is much better than an individual peace-meal;
- **Address disadvantage/disable:**
Disadvantaged are most vulnerable and neglected by the community. They cannot establish their rights or protection without facilitation support from external sources;
- **Gender sensitive:**
Participation of men and women are equally important for all development Programmes
- **Zero tolerance:**
We do exercise '0' level tolerance in case of any sorts of violence against women and children
- **Innovation:**
We embrace ideas that move us forward and serve our stakeholders;
- **Environment friendly:**
Environment should be preserved friendly for all living creature.

Principles:

- Community led sustainable development
- Empowerment
- Gender equality
- Measureable impact
- Integrity

Approach:

Organizational and Programme strategies of Chandradip Development Society for the next five years have been organized considering the overall global, national and working area situation as well as capacity of the organization. Chandradip Development Society deeply consider the need of the community people, overall changing trend, forthcoming challenges, interest of the development partners and opportunities in the coming years while reviewing the situations. CDS emphasizes strategically important activities relating to the process that generates people's critical analysis of their external situations. This process of critical analysis helps the people to face the existing realities and the power structures of the society with visual forms and at the same time equips them to take a challenge for poverty free and good governed society through breaking the culture of silence.

Through collaboration and collective action by disseminating information and coordination at all levels CDS establishes well linkage with community groups and various sectors for common development goal also

Target Beneficiaries:

CDS gives priority to work with women and disadvantaged community people and gives emphasis on participation of children and elderly people. The details are as follows-

- Primary stakeholders -
 - Ultra Poor/hardcore poor/poorest of the poor(specially women)
 - Poor and marginal farmers
 - Day laborer, Rickshaw puller, Fishermen, petty and small traders
 - Children, disable and acid survivors
 - Ethnic community/minorities
 - Char and lowland dwellers
- Secondary stakeholders –
 - UP, UzDMC, UDMC, VDC, CCMC, CiG/CBOs and other social elites
 - Local government, local administration, local, national and international NGOs, civil societies and other development agencies, development activists and organization.

Policies obtained and execute:

- Human Resource Development Policy
- Human Resource Management Policy
- Financial Management Policy

- Procurement Policy
- Child Safety and Protection Policy (on process)
- Gender and Development Policy
- Emergency Response Management Policy (on process)
- Contingency Plan (on process)

Themes & Major Activities of Chandradip Development Society -CDS:

Themes	Major Activities
<p>1. Livelihood and Food Security:</p>	<p>a. Enhancing Capacity: Awareness building, skill and capacity development for agriculture, horticulture, aquaculture farmers, small & medium traders and technology transfer among them</p> <p>b. Income Generation: Provide technical and financial support and continuous follow-up at the field level for IGA</p> <p>c. Value Chain: Value chains, Micro-macro Market linkage</p> <p>d. Asset Transfer: Aquaculture, agricultural and livestock asset transfer to the respective beneficiaries to enhance and protect their livelihoods</p> <p>e. Local Institutions: Community-based institutions' development and their capacity building</p>
<p>2. Governance, Rights and Justice:</p>	<p>a. Good Governance: Promoting Good Governance Issues through strengthening capacity of poor community members, civil society, increasing women members' democratic participation in local governance activities, enhancing capacity local government bodies on social audit & effective monitoring to local govt. institutions & capacity building of local govt. representatives and sensitizing to respective public representatives and Govt. administration.</p> <p>b. Open Budget and Tax Justice: Promoting Tax Justice and campaign for decentralization of national budget</p> <p>c. Gender and Development: Enhance community understanding on reducing gender disparity and stop domestic violence. Contribute in campaign and advocacy for gender sensitive national policies and works for gender equality and equity in the community</p> <p>d. Child Rights: Community mobilization for promoting child rights and eliminating hazardous child labour and combating child trafficking</p> <p>e. Right to Information: Information dissemination and mobilization to vulnerable communities for accessing government resources and institutional services</p>

<p>3. Health, Nutrition and WatSan:</p>	<p>a. Health and Nutrition: Health awareness and services delivery specially at anti-natal, neonatal and post natal stages to pregnant women and newborn, orientation on primary health care, training on nutrition, motivational demonstration, children growth promotion, promotion of TBA to SBA, health rights establishment through advocacy & increasing responsiveness of public health service delivery institutions, strengthening community clinic service & management, poultry rearing, aquaculture and livestock, homestead Gardening, day observation etc.</p> <p>b. Water and Sanitation: Promoting CLTS approach for sustainable sanitation development, awareness building, school campaign, organizing creative popular theatre, software and hardware support, community based WatSan management committee formation, their capacity building and follow-up, day observation, linkage with government etc.</p> <p>c. HIV/AIDS: Awareness building to community and young students, youth friendly corner set up, LSE promotion among young generation, IEC material develops, publication and distribution</p>
<p>4. Education and Empowerment:</p>	<p>ECD and Non-Formal Child Education: Conduct community-based ECD and non-formal education centers for the deprived & drop out children, materials support, Skill and behavioral development, guardian meeting, day observation.</p> <p>Non-formal Adult Education: Conduct occupational sessions, group formation and accelerate voices to access natural resources and institutional services.</p>
<p>5. Environment, Climate Change,</p>	<p>Disaster Preparedness and early warning system: Awareness raising, information dissemination, trainings, campaign, advocacy,</p>

Humanitarian Service and Disaster Risk Reduction:	<p>material development, volunteer's development</p> <p>Emergency Response: Software and hardware support, Coordination and communication with important stakeholders. Follow Humanitarian Accountability Partnership (HAP) standard in all respect</p> <p>Communication and Rehabilitation: Skill development and hardware support in rehabilitation including livelihood recovery activities etc.</p> <p>Community-based Climate Adaptation: Community capacity building and participation, Community-base action research, facilitate alternative livelihood options</p>
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Implementation Strategy & Process of Chandradip Development Society -CDS:

While addressing a program in a certain area CDS considers the factors like 'Religious Sentiment', 'Rules of Law' and 'Culture & Heritage' of that particular area. The organization does not do anything that goes against the existing values of mankind, society & community

- Chandradip Development Society gives due importance in people's participation in all its development Programmes
- All people irrespective of class, gender and caste will be encouraged to participate and develop ownership
- Developing Participatory Tools and introducing to ensure active participation of all community people
- Emphasis has been given on innovative ideas and indigenous knowledge of the community people. Local culture, tradition and beliefs have been considered while designing any Programme implementation process. Necessary coordination and linkages have been established with relevant govt. departments, local development partners and LGIs.

Legal status of CDS (with Registration No. and date):

Name of organization:	Chandradip Development Society -CDS			
Registration Details: (Number and date)	Registered authority	Registration #	Registered Date	Last Renewed
	NGO Bureau:	FDR-1911	24/02/2004	24/02/2014
	Ministry of Social Welfare	Bari 666/2000	31/08/2000	
	Ministry of Women and Children Affairs	Bari-380-2004	05/01/2004	-
	Ministry of Youth Development	Bari-126/sadar-48	21/11/2001	-
Donor Registration Details:	EC- PADOR	BD-2013-ERE-3010629481	30/10/2013	13/09/2021
	USAID SAM	CDS / 731579277 / SYF30	13/04/2020	-
	USAID DUNS Number	731579277		-

Strategic Planning of CDS:

CDS successfully reviewed PSP –Participatory Strategic Planning in April 2014. This is the 5 year strategic planning of Chandradip Development Society –CDS for next five years 2014-2018. The PSP reflects the next 5 years expected outcome & implementation strategy of CDS in materialization of its Vision & Mission. Organizing a workshop under VERC facilitation the PSP 2014-2018 was reviewed in collaboration with GC & EC Members, members of civil society, target community people and staff members. Earlier CDS conducted PSP 2009-2013 under VERC technical support too. It is obvious that the engagement of GC & EC Members have to ensure at every level so that they may take responsibility and create ownership for every initiatives as well

Governance:

Chandradip Development Society –CDS has a General Committee comprising of 21 members and an Executive Committee comprising of 9 members. General Committee sits twice in a year and Executive Committee sits quarterly. Following sound democratic organizational constitution at every two years the General Committee arranges a fare election under the direct supervision of Social Welfare representative & elect Executive Committee members with their portfolio. The 7 members' executive committee is the governing body of CDS and the elected Executive Committee is in charge for two years for all kinds of procedures & management of the organization. The Executive Director is responsible to ensure organizational accomplishment of the provisions of committee policies on “Results and Priorities” within the boundaries of prudence and ethics. The Executive Director always be responsible and accountable to EC and GC. Through organizing quarterly meeting the ED informed and shared all ins & outs of organization. Besides, the EC meets when as necessary to make plans or decisions called by the ED. The General Committee of CDS plays advisory role in assisting the EC to make organization more transparent, accountable and strong capacitated. The Executive Director with assistance of EC takes decision on overall management, planning & implementation procedures of all the activities of the organization and appoints all staff according to its necessity

Composition of GC & EC of CDS

Category of the Members	Female	Male	Total
General Committee	6	15	21
Executive Committee	04	03	07

Composition of CDS Governing Body:

Name	Designation	Profession	Qualification	Number of years involved with organization
Roksana Begum	Chairman	Social Worker	B.A	2 years
Linkon Bayen	Vice-Chairman	Development Worker	M.A	8 years
Jahanara Begum Shapna	Secretary	Development Worker	B.A	23 years
G.M Mazaharul Alam	Treasurer	Development Worker	M.A	8 year
Khadiza Begum	Executive Member	High School Teacher	M.A	23 years
Afroja Akther	Executive Member	Development Worker	M.A	6years
Dulal Krishna Bnik	Executive Member	Development Worker	M.Com	2 years

Senior Management Team Prolife of CDS:

Name & position of staff	Qualification	Area of expertise	Years of experience	Organisations worked with previously and position details
Jahanara Begum Shapna, Executive Director	M.A in Management	Development Project/Program Implementation and Management	32	BUK, Barisal Area Coordinator
Bashudeb Guha, Coordinator, Program	M.A in English	Program/Project Coordination & Management; Monitoring & Evaluation; Organization Promotional Activities	20	Program Coordinator, Chandradip Development Society
Mohammad Ali Jibon	M.A	Project Supervision & Monitoring	28	Area coordinator NGO Forum and Chandradip Development Society
Dulal Banik Chief Accountant	M.A in Accounting	Financial Management & Administration	18	Chief Accountant, Chandradip Development Society
Paresh Chandra Howlader Accountant (cash & Bank)	M.A in Management	Accounts Management	12	DPHE Project, Accountant
Md. Helaluddin, Program Associate	B.A	SME & Market linkage; Event Management	20	CARSA, Area Coordinator
Madhuri Barai, Program Associate & Gender Focal Person	M.A in Accounting	Training, Advocacy & Campaign, Gender, Food Security Program Facilitation	12	Field Supervisor, PDS
Nusrat Jahan Program Associate & Trainer	M.A in Sociology	Child Protection, Advocacy & Campaign Program Facilitation	07	Counsellor, Women & Children Department, Bhola
Mehedi Hossain, Program Associate	M.A in Management	Child Protection, SLGP and livelihood Program Facilitation	05	Program Officer, SDLG, CDS
Md. Faruk Ahmed	BSS, Diploma Engineer	Education, Nutrition and Livelihood Program Facilitation	12	Asst. Coordinator & Field Engineer, CDS; Field Supervisor, Nobo Jibon Project, SC
Al-Amin Howlader Program Associate	M.A	MCHN, Advocacy & Campaign Program Facilitation	12	Program Officer, Health Rights Advocacy & Field Supervisor
Asmani Pervin	B.A and Nursing	Care for Mother & Child Program.	02	Paramedic , Chandradip Development Society
Sharna Mistri	B.A and Nursing	Care for Mother & Child Program.	02	Paramedic , Chandradip Development Society

Field Offices of Chnadradi Development Society –CDS:

Coordination office's location and location of office facilities in southern region:

SL	Offices	Address	Phone/Mobile and E-Mail	Facilities
1	Head Office	Munir Bug, Nazir Mahallah, Hospital Road, Barisal	+88 043163375 +8801712 001088 cbsbsl@gmail.com	Training room with 35 participants seating arrangements, Training equipments and light vehicles
2	Bakergonj Upazilla Area Office	C& B Road Bakergonj	+88 01912383608	30 participant's in house training facility, training equipments and light vehicles
3	Mehendigonj Upazilla Area Office	College Road, Patarhat, Mehendigonj	+88 01718845408	30 participants training facility and training equipments and light vehicles
4	Bhola District Area Office	Vocational Road Bhola	+88 01718712271	30 participants training facility and training equipments and light vehicles
5	Charfasion Upazilla Area Office,	Veterinary Hospital Road, Charfasion Upazilla, Bhola	+88 01724542625	30 participant's in house training facility, training equipments and light vehicles
6	Agoilzara	KG school Road, Agoilzara	01719058564	30 participant's in house training facility, training equipments and light vehicles

Activity Facilities of Area Offices:

All of our offices are capable of conducting the following activities:

- Organize seminar, conference, meeting, training and workshop related to development program.
- Staff-review meeting, orientation and demonstration.
- Logistic support, coordination and networking with government, media and all other targeted stakeholders.
- Disaster preparedness, emergency response and communication

Current Working Areas of Chandradip Development Society –CDS:

District (s)	Upazila (s)
Barisal	Barisal Sadar, Bakerganj, Mehendigonj, Babuganj, Banaripara, Uzirpur Hizla, Muladi, Agoilzara (9 Upazillas)
Bhola	Bhala Sadar, Borhanuddin, Lalmohon, Tazimuddin, Daulatkhan, Charfasion, Monpura (7 Upazillas)

Geographical area of operation (past & ongoing):

Division	Name of District(s)	Name of the Upazilla(s)	Name of the Union(s)	Project Thematic Focus
Barisal	Barisal	Barisal Sadar	Charbaria, char-kauwa, Tungibaria, Chandradmohon, karapur (5 unions including Barisal City Corporation)	Livelihood & Food Security, Lactating Mothers Support, Food for All Campaign
		Bakergonj	Bharpasha, Rangasree, Kalaskathi, Padrishibpur, Niamoti, Darial, Kabai, Nalua (8 unions including Bakergonj Municipality)	Livelihood & Food Security, Health Rights, WASH, Disaster Management MCHN, Child Protection & NFPE,
		Mehendigonj	Chanpur, Mehedigonj, Char-ek-karia, Dari-char-khajuria, Char-gopalpur, Alimabad, Jungalia (7 unions)	WASH, NFPE, Disaster Management & Food Security
		Babugonj	Madhabpasha, Chandpasha, Rahamatpur, Kedarpur, Jahangirnagar, Dehergati (6 unions)	, Health Rights Advocacy & Female Farmers Campaign
		Banaripara	Banaripara, Chakhar, Salia-bakpur, Baishari, Syedkathi, Iluhar, Udaykathi, Bisarkandi (8 unions)	Livelihood & Food Security
		Uzirpur	Guthia, Sikarpur, Bamrail, Borakotha, Jalla, Satla, Solok, Harta, Otra (9 unions)	Health Rights Advocacy & Female Farmers Campaign
		Muladi	Muladi, Batamara, Charkhalekhan, Gasua, Kazirchar, Nazirpur, Safipur (7 unions)	NFE
		Agoiljhara	Goila, Ratnapur, Bgdha, Raziher, Bakal	VGD
	Bhola	Bhola Sadar	Rajapur, Bapta, Beduria, Bhelumia, Chairsomia, Elisha (6 uninons including Bhola Municipality)	Child Protection, DRM
		Daulatkhan	Modanpur, Charpata, Char Khalifa, Syedpur, Dakhin Joynagar, Uttar Joynagar (8 unions including Daulatkhan Municipality)	SDLG, Climate Change Adaptation
		Lalmohan	Lalmohan, Badarpur (2 unions)	SDLG, Climate Change Adaptation & DRM
		Tazimuddin	Sonapur, Boromologchara (2 unions)	SDLG, Climate Change Adaptation & DRM
		Borhanuddin	Gangapur, Hasan Nagar, Kachia,	SDLG, Climate Change

		Daula, Tobgi (5 unions including Borhandddin Municipality)	Adaptation & DRM
	Chafasion	Aslampur, Char Kalmi, Char Madras, Char Manika, Hazariganj, Jinnaghar, Kukuri-Mukuri, Nilkamal, Nurabad, Osmanganj, Rasulpur, Eajpur, Jahanpur, Abdullahpur, Abubakarpur, Nazrul Nagar, Mujib Nagar, Dhalchar (19 unions)	VGD, Climate Change Adaptation & DRM
	Monpura	Sakuchia, Monpura, Hajirhat (3 unions)	SDLG, Climate Change Adaptation & DRM

Members & Partners:

Network Members:

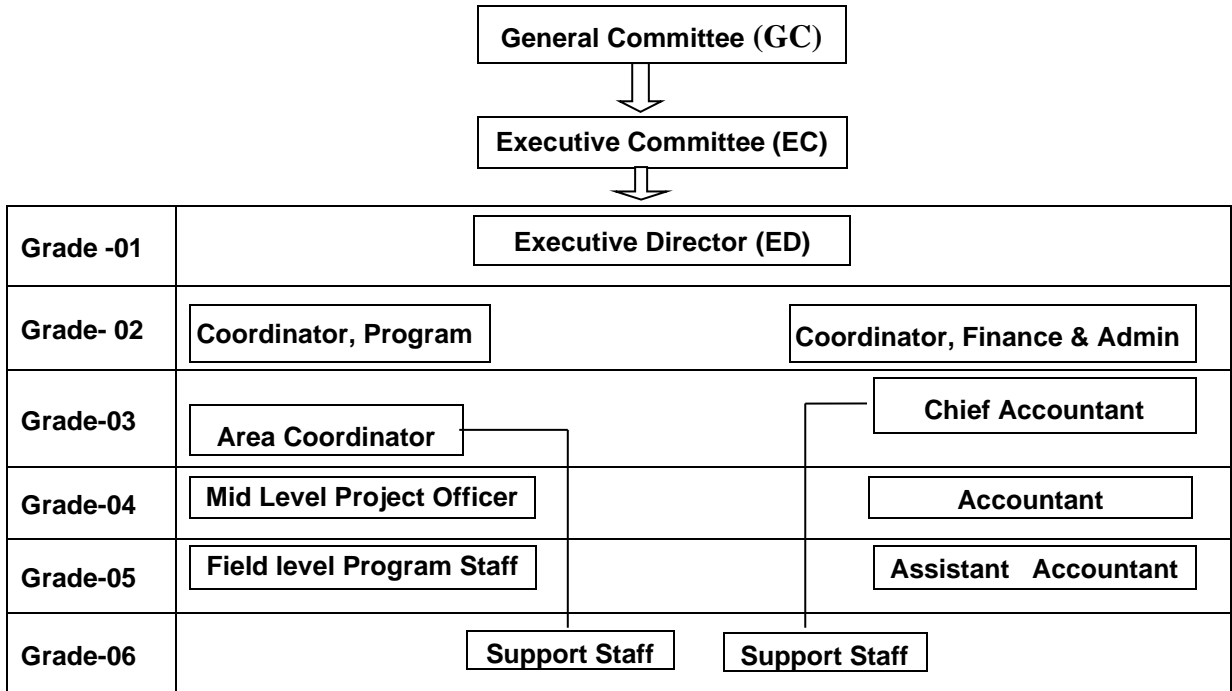
Sl.	CSO/Organization (s)	Status
1.	ADAB Barisal Chapter	Member
2.	Campaign for Sustainable Rural Livelihood (CSRL)	Member
3.	National Alliance of Humanitarian Actors, Bangladesh (NAHAB)	Member
4.	Bangladesh Women Humanitarian Platform (BWHP)	Member
5.	Governance Coalition	National Committee Member
6.	Frees Water Action Network South Asia (FANSA)	Executive Committee Member
7.	Gender and Water Alliance(GWA)	Member
8.	Improve Cook Stove (ICS)	
9	BOAF	Executive Committee Member
10	Civil Society Alliances for Scaling up Nutrition, CSA for SUN	Member
11	Girls Not Bride	Member
12	Engage Men and Boys Network Bangladesh	Member
13	Global Network of Civil Society Organization for Disaster Reduction(GNDR)	Member
14	Climate Action Network (CANSA)	Member
15	Gender and Disaster Network GDN	Member
16	Anticipatory Actions Technical Working Group	Member
17	Local Knowledge Hub Network (LKHN)	

Partners:

Previous	Current
<ul style="list-style-type: none"> • SIMAVI, The Netherlands • WorldFish Center/USAID • SDLG/USAID • NGO Forum/SC/USAID • Asia Foundation • PSTC/MJF • Oxfam International • VERC/CordAid, The Netherlands • CARE • BRAC • AVAS • Oxfam/Governance Coalition/Wave Foundation • DANIDA/ Governance Coalition/Wave Foundation • EU/ Governance Coalition/Wave Foundation • EU/Asia Foundation • DANIDA/HYSAWA • Intermediate Technology Development Group (ITDG)-Bangladesh • LGED/giz • Ad-din Welfare Trust/HASAB Consortium/GFATM • BDS/SNN • BDS/SNN/Proshika 	<ul style="list-style-type: none"> • SAKO Foundation, The Netherlands • Women Affairs Department/MOWCA • MJF/SIDA • Rabobank Foundation, The Netherlands • PEP/Vitamin Angel

Organogram of Chandradip Development Society –CDS:

CDS Organizational Structure



Current Staffs of Chandradip Development Society –CDS:

Total no. of staff	Total:28	Male:18	Female:10
• No. of core staff	Total:6	Male:4	Female:2
• No. of project/ contract staff	Total:22	Male:14	Female:08
Total women in senior management team	1		
Total women in management team	2		
• No. of volunteers	Total: 14	Male:09	Female:05

Practice & Management of Chandradip Development Society –CDS:

- **Policy Practice:**
The organization has 5 years long Strategic Planning Action which developed in a participatory manner for the period of 2014 -2018 which being tried to follow up strongly. The organization has also introduced policies on Organizational Development Policy, Financial Management Policy, Human Resource Policy, Gender Policy, Child protection Policy, Micro Finance Policy, and Disaster Management Guidelines. These policies are open to all and being practiced regularly.
- **Gender & Child Protection Focal Point:**
A management level staff is assigned to ensure protection of children including planning, implementation and reporting to the management for action. Make sure that child protection strategy; policy and monitoring system is in place that includes the environment, physical facilities that secures child protection along encourage active participation of all classes of children.
- **Program Management:**
There are two styles of management i.e. Central Management Team-CMT and Program Management Team -PMT formed with program and management personnel of different program and project of CDS. Both the team sits to review the implementation weekly and monthly basis following the decisions of Executive Committee. The Executive Director is coordinating CMT and Program Coordinator is looking after on PMT.
- **Financial Management:**
Two separate wings of CDS accounts and admin are working together to ensure transparency and accountability in financial management system. All dealings related to finance are being strongly maintained based on the organizational financial management policy. Both internal and external audits have been taken place periodically. Monthly and quarterly reports prepared as regular basis and submit as per the requirement of donors and for other purposes.
- **Transparency and Accountability:**
CDS is always transparent in financial transactions as well as any breach related to management and program. The members of General and Executive Committee, Central and Program Management Team discuss and take decisions through regular meetings, which circulated to the concerned members to execute the decisions accordingly. There is a structured system exists to ensure accountability of every individuals in the organization following the organogram.
- **Gender & Development:**
Chandradip Development Society –CDS is a woman headed organization & always committed to gender mainstreaming for overall women empowerment through all its development initiatives. Under governance, justice & rights activities **Gender & Development** is one of the major program components of organization and accordingly organization implementing activities following equality & equity approaches for gender development in true sense for all the programs implementing/implemented. As a woman headed and gender focused organization, CDS always gives priority for all its development initiatives as per Gender Policy of the organization and always updating as per taken strategy. CDS also has active Women Forum, Gender Committee & quarterly conduct women forum, gender committee meetings. CDS always believes Gender Analysis for all the stages of program implementation to bring sustainable change for women community of its working areas as well as at organization level. All the prior and existing programs of the organization are gender oriented and at the minimum level implementing gender development activities as cross cutting issue under each 5 years strategic planning. CDS is active member in several women network or forum at country level and always in front line in the movement violence against women, to establish women rights from local level to national level. Overall goal of organization's Gender & Development Program is - Enhance community understanding on reducing gender disparity and stop domestic violence, contribute in campaign and advocacy for gender sensitive national policies and works for gender equality and equity in the community. CDS is a humanitarian development partner of Oxfam and under this program support organization enhanced its capacity more through strengthening its Gender Program Component. Under this program CDS formed Women Emergency Response Team at organizational level and the team members were given transformational leadership training. To keep the women emergency response team active, half yearly meeting with this team members generally been conducted and the women members of CDS Women Forum, Gender Committee as well as Women Emergency Response Team members often are sent to various workshops, training events for their further capacity development on their assigned tasks.

Implemented Projects of CDS since 2000:

Project Code	Project Name	Name of Funding Partner	Key Project Theme	Project Budget (BDT)	Working Areas (district & sub-district)	Duration
1/2000	Institution Capacity Building	SNN/BDS	Training, monitoring & other related service for women groups	100,000	Barisal Sadar	January 2000-December 2000
2/2001	Adult & Child Literacy and Mass Cultural & Voter Awareness	SNN/Proshika	Adult education, child education, voter Education and awareness promotion	423,750	Barisal District	July 2001 to June 2002
3/2001	Cage Aquaculture for Greater Economic Security-CAGES	CARE	Women aquaculture farmers' training, cages distribution, Monitoring	200,000		April, 2001 to December, 2002
4/2002	Initiative for the improvement of women's Livelihood through Micro-credit Program	Rabobak Foundation, The Netherlands	Livelihood development through cage aquaculture, small entrepreneurship for women groups and their leadership promotion	4,131,734 (revolving fund)	Barisal Sadar & Banaripara Upazilla, Barisal	January 2002 to continuing
5/2003	Aquaculture Extension Program	WorldFish Center/USAID	Aquaculture farmers' Training with technology transfer & livelihood development	32, 52, 680	Barisal Sadar Barisal & Nalcity Upazilla, Jhalakathi	January 2003 to June 2005
6/2003	Legal Aid Education, Awareness and Legal Aid Support	BNWLA	Awareness promotion on violence against women & victim support		Barisal City	January 2003 to December 2010
7/2005	Jibon O Jibika	NGO Forum/SC/USAID	Improve community WatSan practices and capacity building	65,27,377	Bakergonj, Barisal	July 2005 to April 2010
8/2005	Good Governance	Governance Coalition/DANIDA	Local governance strengthening though increasing transparency and accountability of local Govt. institutions	75,74,710	Babugonj Upazilla, Barisal	January 2005 to December 2010
9/2006	NGO & Civil Society Networking Project	NGO Forum	Community led total sanitation promotion	529,700	Mehendigonj, Barisal	January 2006 to December 2011
10/2006	LCS Members Awareness Promotion	LGED/gtz	Awareness Raising Training to the Illiterate Female Road Maintenance Workers employed by LGED	68,592	Barisal Sadar, Bakergonj, Barisal and Borhanuddin upazilla of Bhola	February 2006 to April 2006
Project	Project Name	Name of Funding	Key Project Theme	Project Budget	Working Areas	Duration

Code		Partner		(BDT)	(district & sub-district)	
11/2007	Care for Mother & Child - CMC	SAKO Foundation, The Netherlands	Anti-natal, post-natal & neonatal service delivery to pregnant, lactating mothers and newborn; community members awareness promotion; promotion of TBA to SBA	5,507,910 (so far received)	Bakergonj, Barisal	January 2007 to continuing
12/2007	People Led Total Sanitation -PLTS	SIMAVI, The Netherlands	CBO capacity building to promote CLTS, advocacy with LGIs for wash rights, school program, community awareness raising, WASH facility increasing	10,596,600	Mehendigonj, Barisal	October 2007 to December 2012
13/2007	Strengthening of Local Government through Local NGO Collaboration	VERC/CordAid, The Netherlands	Local government strengthening through capacity building of people's organization & local govt. institutions	828,150	Babugonj Upazila, Barisal	January 2007 to December 2008
14/2007	EWG-Election Working Group	Asia Foundation/Wave Foundation	Voter awareness promotion & observation of voting centers	2,09,589	Babugonj, Barisal and Barisal City Corporation	February'2007- December 2011
15/2007	Need Oriented Education on Election and Democracy -NEED	EC/Governance Coalition	Mobilization of the disadvantaged groups on education, awareness, voter registration for national election	2,31,925	Babugonj, Barisal and Barisal City Corporation	January 2007 to December 2007
16/2007	Emergency Relief Operation	SAKO Foundation, The Netherlands	Post-SIDR relief package distribution at 4 phases among 673 cyclone SIDR affected HHs	12,38,000	Bharpasha Union, Bakergonj, Barisal	December 2007 to April 2008
17/2008	ESP	BRAC	Launching NFPE schools for disadvantaged/drop out children to mainstreaming education	6,891,275	Bakergonj & Mehendigonj, Barisal	January 2008 to continuing
18/2008	Health Rights	PSTC/MJF	Establishing good governance in public service delivery institutions to establish health rights	2,131,548	Bakergonj, Barisal	April'2008- June 2013
19/2008	Sustainable Energy Development -SED	gtz/giz	Reduction of indoor air pollution, health protection for mother & child, IGA for unemployed	4,351,656	Barisal Sadar, Bakergonj, Mehendigonj & Babugonj, Barisal	March 2008 to continuing
Project	Project Name	Name of Funding	Key Project Theme	Project Budget	Working Areas	Duration

Code		Partner		(BDT)	(district & sub-district)	
20/2008	Cyclone Affected Aquaculture Rehabilitation –CAARP I & II	WorldFish Center/USAID	Rehabilitation of Cyclone SIDR & ILA affected aquaculture farmers through providing inputs, technical support and their capacity building for IGA	18,902,970	Bakergonj, Banaripar & Mehendigonj, Barisal	March 2008 – April 2010
21/2009	Hygiene, Sanitation & Water –HYSAWA	GoB-DANIDA/HYSAWA	To promote CLTS at UP level under partnership with UP, awareness raising, safe water source installing	8,028,400	Mehendigonj, Barisal	January 2009 – December 2011
22/2009	HIV/AIDS Prevention among Young People in Bangladesh; Package # 902	GFATM/HASAB Consortium	Promoting LSE among young people, counseling, gate keepers meetings, youth friendly corner set up for awareness raising	437,154	Barisal City Corporation	January 2009- June 2012
23/2009	Increased Access to Improve Health Services at Union Level	VERC/CordAid, The Netherlands	Strengthening capacity of CBOs to access health services from public health service delivery institutions	794,979	Babugonj, Barisal	January 2009 to December 2010
24/2009	Promoting Rights to Char Khash Land for Livelihood Improvement	ALRD/Speed Trust/MJF	Rights and good governance on access to khash land of the landless poor	Payment based on activities	Bakergonj & Mehendigonj, Barisal	January 2009 to December 2011
25/2010	Increased Access to Improve Health services at Union Level	VERC/CordAid, The Netherlands	Advocacy with union level public health service delivery institutions to accessing health services	794,979	Babugonj, Barisal	January 2010 to December 2011
26/2012	Establish Rights to Health Services through Advocacy -ERHSA	VERC/CordAid, The Netherlands	Health rights establishment of the community members through strengthening CMCs, public health service delivery institutions	4,474,650	Babugonj, Barisal	January 2012 to December 2015
27/2012	Engaging Women in Local Governance Standing Committees- EWLGSC	SDLG/USAID	Local Government Strengthening through increasing constitutional participation of women members and capacity building of LGUs members	4,106,631	26 LGUs of 6 Upazillas of Bhola District	October 2012- December 2013
28/2012	Food For All Campaign	Oxfam/Governance Coalition	Strengthening social safety net and social protection program establishing right to food of the community through advocacy	448,000	Barisal Sadar, Barisal	October 2012 – June 2014
Project Code	Project Name	Name of Funding Partner	Key Project Theme	Project Budget (BDT)	Working Areas (district & sub-	Duration

					district)	
29/2013	Children withdrawn from Hazardous work and initiatives for their life-style Development - CHILD	AVAS/MJF	Street/working children rehabilitation and development through education, health service, shelter and through managing sponsorship	52,08,500	Bhola sadar Upazilla including Pourasava, Bhola	October 2013 to March 2016
30/2014	Vulnerable Group Development –VGD Program	Women Affairs Department/GoB	Distribution of VGD package and motivation of VGD beneficiaries on their social protection rights	527,800	Charfasion Upazilla, Bhola	January 2014 to December 2015
31/2014	Establishing Women Rights as Farmers Recognizing their Contribution in Food Security	Oxfam International	Women farmers campaign for raising public opinion to establish women farmers' rights	100,000	Babugonj Upazilla, Barisal	September 2014 to December 2014
32/2015	Lactating Mothers' Support Program	Women Affairs Department/GoB	Allowance, ration distribution among the disadvantaged lactating mothers and their knowledge promotion thorough training on nutrition and baby care	150,000	Barisal Sadar & Bakergonj Upazilla, Barisal	January 2015 to December 2016
33/2015	Oxfam Humanitarian Capacity Building – OHCB Project	Oxfam GB	Capacity building of organization, its staff and stakeholders on quick response to any kind of disaster		Bhola District	October 2015 to March 2016
34/2016	Inclusive Protection & Empowerment Project (IPEP) for Children with Disabilities	Save the Children/VERC	Awareness promotion on potentiality, capacity building, referral linkage establishment and materials/equipment delivery support to disable children for their overall development	444,000	Barisal District	July,'2016 – July,'2017
35/2017	Multi vitamin For Pregnant and Lactating Women, Children's Multivitamin	Vitamin Angles/ PEP	Providing Multi vitamin. Dowering and Vitamin A capsules to the Pregnant mother and Children			December,2016 - continuing
36/2017	"Strengthen Civil Society and Public Institutions to Build Community Resilience to Adopt Climate Change"	Manuser Jonno foundation (MJF)	To build greater community resilience to climate change impacts and natural disaster in one climatic and environmentally vulnerable Coastal belt region	10,000,000	Tazimuddin Upazila, Bhola	July,2017- September,2021

Ongoing Program & Projects of Chandradip Development Society –CDS:

Ongoing Program & Projects at a glance -

SI	Program	Project	Major interventions	Total project budget (BDT)	Funded by	Partner	Project period	Geographical locations covered (district & sub-district)	Main target groups
1.	IGA	Initiative for the Improvement of Women's Livelihood through Micro-credit Program	Credit support, Capacity building training, technology transfer, market linkage activity	Revolving Fund	Rabobank Foundation, The Netherlands		January 2002 to ongoing	Barisal City, Barisal	Disadvantaged women group, SME group of women
2.	MCHN	Care for Mother & Child -CMC	Service for pregnant mothers & new born	3,168,022	SAKO Foundation, The Netherlands		January 2007 – Ongoing under phases	Bakergonj Upazila in Barisal District	Pregnant mothers & their children, family, TBAs/SBAs
3.	Safety-net & Social Protection	Lactating Mother Support	Allowance package & motivation	450,000	GoB	DWA	Oct,2015-Ongoing under phases	Barisal city corporation ,& Bakergonj Upazila in Barisal District	Disadvantaged & hardcore poor lactating mothers
4.	Free Medicine support for the vulnerable	Multi vitamin For Pregnant and Lactating Women & for Children	Providing Multi vitamin. Dowering and Vitamin A capsules to the Pregnant mother and Children	-	Vitamin Angles, USA	PEP	March'2017 December' 2018	Babugonj, Bakergonj upazila of Barisal District & Barisal City Corporation	Vulnerable & disadvantaged Pregnant & lactating mothers
5.	Climate Change & Disaster Management	Strengthen Civil Society and Public Institutions to Build Community Resilience to Adopt Climate Change"	To build greater community resilience to climate change impacts and natural disaster in one climatic and environmentally vulnerable Coastal belt region	11,300,000	SIDA – Swedish International Development Agency	Manusher Jonno Foundation-MJF	July2017-September, 2021	Tazumuddin Upazila, Bhola District	Climate change vulnerable women, girls, boys children, disable, and elder persons of the proposed working area

SI	Program	Project	Major interventions	Total project budget (BDT)	Funded by	Partner	Project period	Geographical locations covered (district & sub-district)	Main target groups
6.	Safety-net & Social Protection	VGD	To provide IGA & Awareness training to the VGD card holder members	2,200,000	Women Affairs Department	Women Affairs Department	March 2017 –February 2019	Agailjhara & Bakergonj Upazila, Barisal	2579 VGD card holders women

Ongoing Programs & Projects of CDS in detail -

1. INCOME GENERATING ACTIVITIES –IGA PROGRAM:

The objective for the targeted people under this project is to involve them in different self-employment based Income Generating Activities by providing both kinds of training (technical & financial management) from organization and short-term credit disbursement. Under the program CDS implementing major activities - Agricultural project for crop harvesting, Vegetable cultivation, Fish rearing project, Nursery, Tree plantation & Maintenance activities, Small Enterprise, Cattle & Poultry Rearing etc for women group members. The credit is realized in weekly installment basis with 15% service charge.

1.1 Initiative for the Improvement of Women's Livelihood through Micro-credit Program Project:

CHANDRADIP has observed that maximum women of its working area are helpless & financially backward. So to make them self reliant or reduce their dependency on others or on money lenders and also to flourish their empowerment & leadership, CHANDRADIP has undertaken the project with the direct financial assistance from an International Organization 'RABOBANK FOUNDATION, The Netherlands from 2002. There are two implementing areas under this project, one is Barisal Sadar & the another one is Banaripara Upazilla under Barisal District and the beneficiaries are the helpless-oppressed-deprived poorest women. Chandradip started this program through imparting training on cage aquaculture & SME by providing credit support from Rabobank Foundation & from the organizational own fund of CDS. The project has been phase out in the year 2006 with an extension of one(1) year. With the donation provided by Rabobank Foundation along with organizational contribution making a revolving fund the IGA activities is going on at present in Barisal City Corporation slum areas for creating alternative income sources especially for ultra poor women headed families. Economic empowerment of the bottom 10% poor is the current vision of the project. Besides, small enterprise development along with local market linkage establishment is another component of the program.

2. STRENGTHENING LOCAL GOVERNMENT PROGRAM-SLGP:

2.1 Strengthening Democratic Local Governance –SDLG Program:

Project: Engaging Women in Local Government Standing Committees

The objective of SDLG is to strengthen elected local governments at the union, municipal and upazila levels in Bangladesh. The overall goal of the SDLG program is to improve transparent and participatory public administration at the sub-national level and to enhance legal and policy reform at the national level in order to promote and expand decentralization. In strengthening SDLG a sub-project titled "Engaging Women in Local Government Standing Committees" has been implementing by Chandradip Development Society –CDS as associate NGO under SDLG PNGO Banchte Shekha for Bhola district region. Core objective of EWLGSC Project is to ensure women empowerment in UPs and Municipalities through activation of the SCs and establishing SCs role to bring transparency and accountability in the LG units and improve the quality of the services provided to the constituents by LGUs and public service delivery departments. Tetra Tech ARD implementing the total project process under USAID foreign assistance in Bangladesh. To ensure women participation with 33% quota in accordance with 1997 Local Governance Ordinance the EWLGSC Project started by CDS with an aim to engaging women in Local Governance Standing Committees by enhancing their capacity under Bangladesh SDLG program chapter & under financial support from USAID. In very remote area of coastal belt Bhola district, the program has been launching covering 26 unions, 06 upazillas, 03 municipalities. The program signed for one year contract effected from October 2012. The project phased out in December 2013 but organization under its own initiative remain the project running conducting monitoring the UP standing committees by the formed CiG members along with standing committees at UP level.

3. MATERNAL, CHILD HEALTH & NUTRITION -MCHN PROGRAM:

3.1 Care For Mother & Child –CMC Project:

Considering the serious health hazards during the pregnancy period of the rural disadvantaged village women & her newly born child, CDS under the direct assistance by the SAKO Foundation, The Netherlands, has been launching a project on Mother & Child from January'2007. From the initial stage of conception or pregnancy to before delivery, at the time of delivery and then next 1 year of baby age after the birth of a child/baby all kinds of possible emergency care, regular check up & monitoring, medical support & necessary counseling including necessary medicine supply have been providing among the beneficiaries under the Project. The CMC project will be continued till December, 2016 in the 3rd phase. The 1st phase of three years considered as a pilot project by the donor agency. Under this project a mini clinic has been set up at CDS Bakergonj Area Office and the project team conducts regular provisional camp with 15 days gap at field level different spots in the working areas.

Project Location: Bharpasha & Rangasree Union, Bakergonj under Barisal District

4. HEALTH RIGHTS PROGRAM:

Health Rights Program is one of the major & significant programs of Chandradip Development Society to establish the community people general health rights & to promote accessing to health service rights for all people through increasing responsiveness of the public health service delivery institutions/providers. The health rights program implementation has been initiated by Chandradip in 2004 under PSTC support in Babugonj Upazilla. The following health rights based programs are currently ongoing –

4.1: To increase responsiveness of the public health service delivery institutions/providers to establish primary and reproductive health rights of the community:

Health rights based the project mainly a social campaign with slogan 'Health is Right not Privilege' to establish community people's primary & re-productive health rights at community level especially from the local level health service delivery institutions/providers. Basically on three health rights based issues – Right to Health related Information to receive, Right to access to health services & Right to take own Health related decision the project has been implementing with the formation of client association at each union & under the program there are some pressure groups from union level to national level. The program is considered the national health rights program & it has been implemented under a national network governed by PSTC –Population Services Training Center, Bangladesh. From Aril 2008 CDS has been implementing the program in all the unions of Bakergonj Upazilla. In the year 2011 March the project accomplished the 1st phase & from June 2011 to June 2013 the phase II of the project implemented in the same working areas. After successful accomplishment the program at field level the project activities has also been ongoing under CDS initiatives by the Upazilla and union client association through regular visiting the public health service delivery institutions. The Project was financed by MJF –Manusher Jonno Foundation.

4.2: Establish Rights to Health Services through Advocacy –ERHSA Project

With the objectives of union level public health service status upgrading & to make the health services available to community door steps the project has been started implementing by CDS from January 2011 under the umbrella organization VERC's technical support. Community people & representatives direct participation, their decision making power regarding the public health service center management locally to make the public health services more transparent & responsiveness is one of its objectives that aims for local community empowerment on health rights issues so that their CBOs could easily contribute to health rights policy influences. The project has CBOs from ward level to Upazilla level & Upazilla level forum BUPF for their health rights demand raising all together and their direct interfere capacity for quality health service providing from the union level public health service delivery institutions /providers. The project is implementing in 4 Unions of Babugonj upazilla under financial support from CordAid, The Netherlands. Currently the 2nd phase o the project has been running & will continue till December 2016 under donor support.

5. WASH PROGRAM:

5.1 HYSAWA Project:

Hygiene, Sanitation & Safe-Water related software & hardware program. Under HYSAWA Fund Chandradip has been qualified for these activities in Mehendigonj Upazilla. This fund works with the Union Parishad for community people led sanitation practice & to make it sustainable. Local Governance strengthening is one of its parts. From January'2009 Chandradip started HYSAWA activities at field level. DANIDA & GOB joint collaboration partnership this project phased out in 2011 & again in 2013 Chandradip qualified for HYSAWA Phase –II in Mehendigonj Upazilla. The project phased out in 2015 but under CDS initiatives follow up and monitoring phase by the CBOs is currently going on.

6. EDUCATION SUPPORT PROGRAM –ESP:

6.1 Non Formal Primary Education -NFPE Program:

With the direct support of BRAC, Bangladesh Chandradip Development Society -CDS started this kind of education support program at one of its working areas in Bharpasha Union, Bakergonj with five schools at preliminary stage in 2008 aiming to provide quality primary education among the disadvantaged children and aiming to re-schooling the dropping out children in working areas. From 2008 the NFPE program has been started and currently there are 15 schools are operated by Chandradip in two working area Upazillas Mehendigonj & Bakergonj under BRAC ESP. Though the NFPE program phased out in 2015, under CDS initiatives with community support this program has been remain ongoing in the CDS working areas.

7. ADVOCACY & CAMPAIGN PROGRAM:

7.1 Food For All Campaign:

To reduce poverty by building anti-poverty platform through National Level Campaign activities the program has started implementing by CDS in two unions of Barisal Sadar Upazilla under technical support from Wave Foundation & financed by Oxfam GB. Under this program two CiGs have been formed at each union & this CiGs being capacitated is in driving wheel to launch the program activities strengthening ongoing social safety-net program or social protection programs of Govt. ensuring community level food security, strengthening agricultural service and overall to establish right to food of the community people. The Oxfam supported this program has been phased out recently in March 2015 but currently remain ongoing by the CiGs at field level

7.2 Women Farmers' Campaign:

Under CSRL –Campaign for Sustainable Rural Livelihood network and active member of CSRL & Oxfam International financial and technical support organization implemented the campaign program in Babugonj Upazilla for three months. The objective of this campaign program is to identify the contribution and hard work of our village women farmers and then awarding the successful women farmers to respect their contribution at upazilla, district & divisional level. Sensitize women farmers' folk on their rights is another component of this campaign program. A lot of successful case stories have been developed under this program to present our women farmers contribution to our national economy and food security. The campaign program implemented by organization from September 2014 – November 2014 and the campaign program is currently ongoing at local & national level. This program is a part of international program 'GROW'.

8. CHILD PROTECTION PROGRAM:

8.1: Children withdrawn from Hazardous work and Initiative for their Life-style Development -CHILD Project

CDS under AVAS CHILD Consortium implementing CHILD project for protection of the street children or slum children from hazardous child labor in Bhola District from October 2013. The program is funded by Manusher Jonno Foundation –MJF & the main objectives of this project is to rehabilitate the children involved in hazardous child labour ensuring their overall development through teaching, entertaining & health condition monitoring. Establishing child centers & at the child centers all three component of the program education, entertainment & health service facilities have been given to the rescued working or street children. Another component of the program is to manage sponsor for the identified children for their future grown up safely & to manage their education support till education cycle complete at college or university level. The Program continued till December 2016 under 1st agreement. Currently the CHILD Project remain ongoing under CDS initiatives with 2 schools covering Bhola Sadar Uapzilla including Bhola Municipality under Bhola District

9. SAFETY NET PROGRAM FOR THE VULNERABLE & DISADVANTAGED:

9.1 Vulnerable Group Feeding –VGD Program:

VGD is one of Bangladesh government launched social safety net programs for the hard core poor disadvantaged women. Under this program with the Women Affairs Department as a partner organization CDS is implementing the program activities covering 9 unions of Agailjhara upazila under Barisal District. The Program started January 2016 & continued till December 2018. Under this program CDS will distribute Govt. support/assistance among 2280 VGD cards holder beneficiaries covering 9 unions of Charfasion Upazilla, Bhola District. Besides, awareness promotion among beneficiaries on social rights & protection issues is one of core objectives of this program in the coastal belt region working areas.

9.2 Lactating Mothers Support Program:

Under Women Affairs Department CDS from January 2016 Lactating Mothers Support program has been launching in Barisal Sadar & Bakergonj Upazilla. Under the program the Govt. listed disadvantaged lactating mothers have been provided govt. facilities along with their awareness promotion through training and other motivational session

10. MASS CULTURAL PROGRAM:

To inspire the people in various awareness building program by presenting popular theater Chandradip Development Society -CDS has been performing this program since the commencement of this organization. This presentation is performed by a group of cultural team of the Chandradip Development Society. All classes of people of the society always appreciate the performance done by the team. In all the working areas of CDS this program is running to create an exceptional appeal among all kinds of people. This program has been started from 1st July 2001 and continuing to till now by the financial support of the organization own fund.

11. COOK-STOVE EXTENSION PROGRAM:

Cook Stove Extension Program technology is a very familiar currently not only in CDS working areas but also all over Bangladesh. It is one of the most effective elements for the poor people who usually cook in Chula with wood traditionally. Cook Stove Extension Program consumes less wood but economically savings of the people. With the technical support of German Technical Cooperation –giz, Chandradip at present implementing the ICS Dissemination Project in full swing. Village Education Resource Center –VERC is another ICS supporting organization under which Chandradip basically started the activities on ICS. The demand for Improve Cook Stove is increasing day by day. Currently in all working areas of Chandradip the ICS program has been implementing with installing HH, commercial & institutional cook-stove (chula). At present the ICS program has been running through promotion of village entrepreneurship & their capacity building on installing ICS and service delivery at village level.

12. DISASTER MANAGEMENT PROGRAM:

Oxfam Humanitarian Capacity Building –OHCB Project

This is a project of capacity building of organization in times of emergency response. Under Oxfam technical & financial support the project has been considered for Bhola & Barisal District region, under the project from organizational staffs to stakeholders' capacity has been enhanced through various basic technical approach and practices. The project has been implemented by CDS from 1st October 2015 to March 2016. After accomplishment the practice and resources developed under the project are being used in times of any natural disaster occurred.

13. DISABLE CHILDREN EMPOWERMENT PROGRAM:

Inclusive Protection & Empowerment Project (IPEP) for Children with Disabilities

Under a sub-contract with Village Education Resource Center –VERC and Save the Children financed this project is implementing by CDS from August' 2016. The overall objective of this project is to empower the children with disabilities through providing counseling, training, their linkage establishment with available rehabilitation centers for physical improvement and materials/equipment delivery support as necessary. One of the core activities of this program is to counsel their parents on their potentiality. The project has been implemented in 3 Upazilas (Barisal Sadar, Bakergonj & Babugonj) of Barisal District covering 14 unions identifying disable children and will be continued to January' 2018

14. Climate Change Adaptation Program:

Strengthen civil society and public institutions to build community resilience to adopt climate change

Under Manusher Jonno Foundation (MJF) technical & financial support the project has been implementing in Tazimuddin Upazila, Bhola District. To empower the vulnerable community members specially women, farmers group on decision making in times of pre & post disaster situation, on getting preparation, to get appropriate information as well as basic services from public institutions. Being empowered they can raise their voice for demanding need based services from public service delivery institutions as climate change victims, raise their demands for ensuring their social protection. The project has been implemented by CDS from 1st July,2017 to September,2021.

Statement of Financial Position

Fund received and utilization Flow for last 4-years as per Audit Reports:

Year (Jan.-Dec.)	Total Received BDT.	Total Expenditure BDT.	Remarks
2020	2,06,01,248.00	1,93,98,762.00	Audited by NGO Affairs Bureau Affiliated Firm
2021	1,43,54,715.00	1,34,66,687.00	
2022	2,41,63,085.00	2,39,79,738.00	
2023	1,07,3,0,370.00	1,04,3,7,373.00	

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